



**INDIAN INSTITUTE OF FOREST MANAGEMENT
BHOPAL**

**Recruitment of Faculty
(Advt. No. IIFM/PERS/PSC-28/09)**

Indian Institute of Forest Management is a premier national level Institute engaged in education, training, research and consultancy in the area of natural resource management. The Institute invites applications from outstanding persons for direct recruitment and IFS Officers on deputation for **Faculty positions (Asstt. Professor/ Associate Professor/Professor)** in the faculty area of **(i) Marketing Management (ii) Financial Management (iii) Strategic Management (iv) Human Resource Management (v) Communication & Extension Management (vi) Environment & Developmental Economics (vii) Information Technology & Quantitative Techniques (viii) Sociology & Community Development (ix) Eco-System & Environment Management (x) Technical Forestry.**

The reservation of posts as per Govt. of India rules have been made for SC/ST/OBC/VH/OPH categories, the details of which can be seen at our website.

This advertisement supersedes all the earlier advertisements for faculty recruitments. Interested candidates may submit the applications as fresh. The Institute reserves the right to fill up or not to fill up any or all the posts or to shortlist and select the candidates in any suitable position as above. Those who are working in Government/Autonomous bodies should forward their applications through proper channel. Interested candidates may submit their applications in the prescribed format which can be downloaded at **www.iifm.ac.in/vacancies** and **the applications not submitted in the prescribed format shall not be considered.** The application in the format along with copies of certificates may be sent by post to the Director, IIFM, P. B No.357, Nehru Nagar, Bhopal-462 003 latest by 4th August, 2009.

(DIRECTOR)



INDIAN INSTITUTE OF FOREST MANAGEMENT
(An Autonomous Institute of the Ministry of
Environment & Forests, Govt. of India)
P B No.357, Nehru Nagar, Bhopal – 462 003(MP)

Recruitment of Faculty
(Advt. No. IIFM/PERS/PSC-28/09)

Indian Institute of Forest Management is an autonomous academic institution under the Ministry of Environment & Forests, Govt. of India, situated at Bhopal. It is a premier national level Institute engaged in education, training, research and consultancy in the area of natural resource management. The Institute invites applications from outstanding persons with published works of high standards and an inclination towards orientation of their expertise in Management subjects/Natural Resource/ Environment /Forest Management and also from outstanding IFS officers with published works of high standards and an inclination towards orientation of their expertise in Natural Resource/ Environment/Forest Management for **Faculty positions (Asstt. Professor/ Associate Professor/Professor)** in the faculty area of **(i) Marketing Management (ii) Financial Management (iii) Strategic Management (iv) Human Resource Management (v) Communication & Extension Management (vi) Environment & Developmental Economics (vii) Information Technology & Quantitative Techniques (viii) Sociology & Community Development (ix) Eco-System & Environment Management (x) Technical Forestry.**

Details of posts: 6 for SC, 3 for ST, 7 for OBC and 9 for UR (Total 25 posts, out of which 1 Post is reserved for VH/OPH category).

S.No	Faculty Area	Direct Recruitment posts				Deputation posts	Total
		General	SC	ST	OBC		
01	Marketing Management	01	01	-	01	-	03
02	Financial Management	01	01	01	01	-	04
03	Strategic Management	01	-	-	-	-	01
04	Human Resource Management	01	01	-	-	-	02
05	Communication & Extension Management	-	01	-	01	-	02
06	Environment & Developmental Economics	01	01	01	01	-	04
07	Information Technology & Quantitative Techniques	01	-	-	01	-	02
08	Sociology & Community Development	01	-	-	01	-	02
09	Eco-system & Environment Management	01	01	-	-	-	02
10	Technical Forestry	01	-	01	01	4*	07
	Total	09	06	03	07	4	29

*Branches required under Technical Forestry(For Deputation posts): Climate Change, Eco-System & Forest Land Restoration, Eco-Tourism, Forest Policy & Law, Sustainable Forestry Management, CDM/Carbon Trading

(a) Qualifications & Experience for faculty positions(For Direct Recruitment)

Assistant Professor: Rs.12000-420-18300*

Ph.D., with first class or equivalent (in terms of Grades etc.) at the preceding degree in the appropriate branch, with a very good academic record throughout and at least three years teaching/research/forestry/industrial experience.

Associate Professor: Rs.16400-450-20000*

Ph.D., with first class or equivalent (in terms of Grades etc.) at the preceding degree in the appropriate branch, with a very good academic record throughout and a minimum of 8 years' teaching/research/forestry/industrial experience of which at least 3 years should be at the level of Assistant Professor.

Professor: Rs.18400-500-22400*

Ph.D., with first class or equivalent (in terms of Grades etc.) at the preceding degree in the appropriate branch, with a very good academic record throughout and a minimum of 10 years' teaching/research/forestry/industrial experience of which at least 5 years should be at the level of Assistant Professor/Associate Professor.

Depending upon the qualifications and experiences, the applicants, if selected, may be offered suitable faculty position (Assistant Professor/ Associate Professor/ Professor).

*The pay scales are under consideration for upward revision.

Appropriate branch for the faculty positions in the Faculty Area of :

Marketing Management:

Management (with specialization in Marketing) with relevant teaching/training/research experiences in Social marketing/Rural Marketing/Green Marketing/Retail marketing/ Forestry products marketing/Foreign Trade/Eco-tourism & other Eco Services marketing/ International business and Global marketing etc.

Financial Management:

Management with specialization in (Finance/Forest Finance/Agriculture Finance)Commerce with relevant teaching/ training/ research experiences in Management Control System/ Project Management/ Portfolio Management/ Commodity derivatives /Risk Management/Corporate Finance / Management Accounting/Microfinance etc.

Strategic Management:

Management with specialization in Strategic Management and relevant teaching/ training/ research experiences in Strategy formulation/ implementation.

Human Resource Management:

Human Resource Management/Organizational Behaviour/Psychology with teaching/research experience in Organisational Behaviour/HR/Ecological/Environmental Psychology/Soft skills and Socio-behavioural research methodology.

Communication & Extension Management :

Mass or Media Communication/Journalism/Development Communication/Forestry or allied Extension with relevant teaching/training/research experience. Experience in designing and implementing projects/programs related to Social/Development Communication/Participatory and E-Extension education is desirable.

Environment & Developmental Economics:

Ecological Economics/Environmental and Conservation Finance/ Econometrics/ Developmental Economics/Forest Resource Economics/Agricultural economics and relevant experience in teaching / training / research in the above mentioned area, including modeling of ecology and economy.

Information Technology & Quantitative Techniques :

Statistics/Operation Research(OR)/Remote Sensing with relevant teaching/training/research experiences on application of statistics/ OR in Natural Resource Management. Experience on working with statistical OR software packages and GIS & Remote sensing software is desirable

Sociology & Community Development:

Sociology/ Anthropology and relevant experience in teaching / training /research in the field of Livelihood, Community /Joint Forest Management/Corporate Social Responsibility etc. Experiences in Social Entrepreneurship, Development Management, Public Policy are the desirable qualifications.

Ecosystem and Environment Management:

Ecology/ Environment Science/Wildlife Science/Geography/Botany with relevant teaching/training/ research experiences in Environment Auditing/ Environmental Management System/Environment Impact Assessment/ Eco System Management/ Climate Change/Watershed Management etc.

Technical Forestry :

Forestry/Botany with relevant teaching/ training/ research experience on Forest Ecosystem Management/Farm Forestry/Livelihood Development in Forestry/Protected Area Management/NTFP Management/Governance in Forestry Management/Biodiversity Management/Eco-tourism Management/Land-Scape Forestry, CDM in Forestry, is desirable.

(b) Qualifications & Experience for faculty positions (For Deputation posts)

Eligibility:

- A) Desirable qualification: An outstanding officer who have earned reputation for the field innovations, extensive field experience and Ph.D. degree. The person who has made significant contributions to knowledge demonstrated by academic publications but not having Ph.D. degree may also be considered.
- B) Appointment of IFS officers on deputation to IIFM in the scale of Rs.12000-420-18300 (corresponding to Deputy Conservator of Forests/Assistant Professor).

Eligibility: The IFS officers, who have completed 9 years of service, shall be eligible for appointment in the scale of Rs.12000-420-18,300.

- C) Appointment of IFS officers on deputation to IIFM in the scale of Rs.16400-450-20000. (corresponding to Conservator of Forests/Associate Professor).

Eligibility: The IFS officers, who have completed 14 years of service, shall be eligible for appointment in the scale of Rs.16400-450-20000.

- D) Appointment of IFS officers on deputation to IIFM in the scale of Rs.18400-500-22400 (corresponding to Chief Conservator of Forests/ Professor).

Eligibility: The IFS officers, who have completed 18 years of service, shall be eligible for appointment in the scale of Rs. 18400-500-22400.

For Deputation Posts:

Candidates fulfilling the above qualifications and experience may submit their application in the prescribed format through proper channel with a request to forward the application to the Director, IIFM, Bhopal with (a) ACRs of preceding five years and (b) State Vigilance Clearance certificates of the officers. The Institute shall short-list the candidates in the appropriate faculty positions based on their qualifications and experience.

For All posts:

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DIRECTOR